



Corporate social Responsibility Policy

POLICY BRIEF AND PURPOSE




This document outlines Coronation Solutions(Private) Limited commitment to the community, the standard of conduct expected of all staff. Coronation Solutions operates in a global community with different values, goals, culture and beliefs.

POLICY STATEMENT

We, Coronation Solutions(Private) Limited and our subsidiaries take the initiative to be responsible, accountable members of the community and contribute to the development of the community. In accordance with our Guiding principles, we comply to local, regional and international laws. In our quest to make profit and increase our revenue we should take our scarce time and resources to make a change in the community / environment we operate in. We want to be able to expand our responsibilities and initiative to a global scale. We expect our business partners to support our corporate social responsibility initiatives and act in accordance with our policy.

SCOPE

This policy applies to Coronation Solution (Private) Limited and its subsidiaries which are

-  Coronation Risk Advisors
-  Coronation Actuaries and Consultants
-  Coronation Financial Advisors

OUR CORPORATE SOCIAL RESPONSIBILITY

It rests on the following:

COMMUNITY SUPPORT AND DEVELOPMENT

We encourage our employees to participate in community development initiatives and volunteer their time to assist communities reach their development goals. Offering our services to the less privileged and needy: Be a helping hand by dedicating our time to assist the less privileged and needy

ENVIRONMENT

As an organization, we understand the importance of taking care of our environment. We encourage our employees, clients and business partners to help in keeping the environment clean. We have taken initiative by undertaking clean up campaigns. Other initiatives include:

- ✚ Conserving energy
- ✚ Tree planting

PEOPLE

We recognize the importance of employee health and safety. We ensure our employees are not at risk and their wellbeing is catered for. Our organization also supports diversity and inclusion.

CORPORATE GOVERNANCE AND ETHICS

We are devoted to work and conduct business operations in a principled manner. We prioritize means over outcome. Our organization complies with any laws that regulate and are applicable to us. We adhere to and honor environmental laws put forward by Environmental Management Agency. We encourage our employees to safeguard our business against unfair business practices. Our organization believe in responsibly building relations with the community, clients and business partners.

LEARNING

One of our guiding principles entails serving with significance, we provide services to the communities around us that are significant in their development.

- ✚ Initiatives for development
- ✚ Research and development
- ✚ Be a part of policy implementation